

AN ORDINANCE TO AMEND SECTION 507 OF THE CRAWFORD COUNTY
PERSONNEL POLICIES MANUAL

WHEREAS, Section 507 of the Crawford County Personnel Policies Manual read
as follows:

507 EMERGENCY CLOSINGS

At times, emergencies such as severe weather, fires, power failures, or earthquakes can disrupt County operations. In extreme cases, these circumstances may require the closing of all or part of the County. In the event that such an emergency occurs during non-working hours, local radio and/or television stations will be asked to broadcast notification of the closing.

Employees in essential operations may be asked to work on a day when operations are officially closed. In these circumstances, employees who work may receive overtime or compensatory time off if approved by their Department Head.

The foregoing Section 507 is repealed effective February 1, 2011, and the following new section is hereby adopted and approved as follows:

507 EMERGENCY CLOSINGS

At times, emergencies such as severe weather, fires, power failures, or earthquakes can disrupt County operations. In extreme cases, these circumstances may require the closing of all or part of the County functions and operations. In the event that such an emergency occurs during non-working hours, local radio and/or television stations will be asked to broadcast notification of the closing.

Employees who were scheduled to work and could not work due to the Official Closure are paid as though the time was worked.

Emergency essential personnel who worked during the Official Closure period will receive compensation for all hours worked during the period at the regular straight time rate. Those employees will also be provided comp time in addition to their pay at a rate of one hour for each hour worked.

The foregoing new section is adopted effective February 1, 2011, and this new Section 507 EMERGENCY CLOSINGS is hereby substituted and placed in Crawford County Personnel Policies Manual as amended.



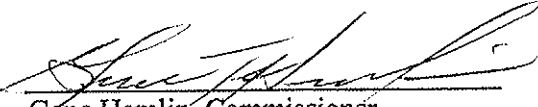
Dean Fripp, Commission Chair



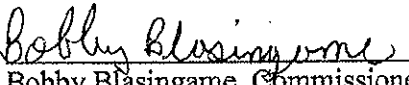
Paul Chapman, Commission Vice-Chair



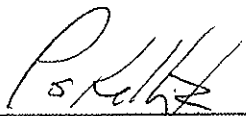
Frank Hollis, Commissioner



Gene Hamlin, Commissioner



Bobby Blasingame, Commissioner

Attest: 

Pat Kelly, County Clerk