

**THE REGULARLY SCHEDULED MEETING OF THE
CRAWFORD COUNTY BOARD OF COMMISSIONERS
TUESDAY, 3 JANUARY 2017**

The following members were present: Mr. Paul Chapman (Chairman), Mr. Bobby Blasingame (Vice-Chairman), Mr. John Thomas, Mr. Sterling Braswell and Mr. Justin Spillers. Also, present were County Attorney, David L. Mincey as well as Mr. Greg Boike and Mr. Britt Aliperti of the Middle Georgia Regional Commission.

Mr. Spillers made the motion to go into executive session at 6:50 p.m. The motion was seconded by Mr. Braswell. Motion carried 5-0.

Mr. Aliperti and Mr. Boike addressed the board regarding the applications received for the County Manager position. They stated that in addition to the 3 qualified applications previously provided by e-mail, they had received several more applications resulting in 3 additional qualified applicants. The Board reviewed the 6 applications and discussed the grading analysis applied by the Regional Commission.

Mr. Chapman suggested that the commissioners each pick their top 3 or 4 applicants and submit them for consideration. If a name or two is not listed that person could be removed from consideration and not be interviewed.

Upon further discussion, the commissioners decided to make their top four picks at that time and each chose the same four applicants based on the grade provided by the Regional Commission methodology.

The Commissioners then asked the Regional Commission to set up interviews with the applicants beginning at 3:30 PM on Tuesday, January 17, 2017. This would allow the Commissioners to interview and then deliberate at the following 6:00 PM regularly scheduled meeting that same day. It would also allow any additional applicants to be considered for interview over the next two weeks should more qualified applications be submitted.

At this point, Mr. Boike and Mr. Aliperti, left the meeting so that the Commissioners could discuss the second personnel matter.

Mr. Chapman reminded that Board that Mr. Holmes (Board of Elections Chairman) had stated concerns about the salary of Mrs. Peacock (Elections Supervisor). In a previous meeting, the BOC had voted to increase Mrs. Peacock's salary to meet the new federal minimum wage requirements for salaried employees. However, after that vote and prior to the effective date of the new law and increase, a federal court issued an injunction staying the effect of the law due to constitutionality questions. As such, the board had reversed its decision to increase Mrs. Peacock's pay.

Mr. Holmes had taken issue with the treatment although it was explained that the raise was not merit based but undertaken due to the federal law. Mr. Holmes felt that the action was not appropriate and may have been done for inappropriate reasons such as Mrs. Peacock's gender.

Mr. Chapman asked the Commissioners whether or not they wanted to take any further action with regard to the salary. Mr. Chapman reiterated his prior position that Mrs. Peacock should be hourly and avoid all of the issues.

Mr. Mincey stated that the injunction would not last forever and at some point we will know whether or not the law applies. If so, the commissioners should then consider the needed adjustments.

None of the remaining Commissioners wished to take any further action on this matter at this time.

Chairman Chapman asked about ownership and lease agreements as between the County and the Boy Scouts. Mr. Mincey was of the opinion that the County owned the real estate but would check to see if the building was insured by the county. Mr. Mincey was also unaware of any lease agreement with the Boy Scouts but would have to check.

Mr. Gillespie and Commissioner Thomas each discussed the fact of the building being a Boy Scout Camp for many years.


Mr. John Thomas made a motion to pay the \$250 for needed repair materials, remove the trees, and approve any effort by the Boy Scout's to secure a Flint EMC grant. Mr. Justin Spillers seconded and the motion carried 5-0.

Adjourn:

There being no further business, Mr. Chapman asked for a motion to adjourn the 3 January 2017 regularly Scheduled Meeting of the Board of Commissioners. Mr. Spillers made the motion. The motion was seconded by Mr. Braswell. Motion carried 5-0 and the Board adjourned at 7:31 p.m.

**APPROVAL OF MINUTES
THE REGULARLY SCHEDULED MEETING OF THE
CRAWFORD COUNTY BOARD OF COMMISSIONERS
TUESDAY, 3 JANUARY 2017**


Mr. Paul Chapman - Chairman


Mr. John Thomas


Mr. Blasingame - Vice Chairman


Mr. Sterling Braswell


Mr. Justin Spillers


Attest - County Attorney