

**RESOLUTION TO AMEND  
THE ASSOCIATION COUNTY  
COMMISSIONERS OF GEORGIA DEFINED BENEFIT PLAN  
FOR CRAWFORD COUNTY EMPLOYEES ADOPTION AGREEMENT**

WHEREAS, the Crawford County Board of Commissioners (the "Employer") previously adopted Association County Commissioners of Georgia Defined Benefit Plan for Crawford County Employees (the "Plan") through an Adoption Agreement most recently effective November 1, 2010;

WHEREAS, the Employer desires to close the Plan to Employees with an Employment Commencement Date or Reemployment Commencement Date on or after October 1, 2012.

NOW THEREFORE, BE IT RESOLVED that the Employer hereby approves the attached Adoption Agreement Amendment effective October 1, 2012.

BE IT FURTHER RESOLVED that the Chairman of the Board of Commissioners of Crawford County, Georgia is hereby authorized, empowered, and directed to take all further actions and to execute all documents necessary, including any amendments to the Plan or the Adoption Agreement, to implement these resolutions.

BE IT FURTHER RESOLVED that any resolution in conflict with this resolution is hereby repealed.


This 21<sup>st</sup> day of August, 2012

CRAWFORD COUNTY BOARD OF COMMISSIONERS

By: 

Date: 21 Aug 12

Attest:

  
County Clerk

**ADOPTION AGREEMENT AMENDMENT #2  
TO ASSOCIATION COUNTY COMMISSIONERS OF GEORGIA  
DEFINED BENEFIT PLAN  
FOR CRAWFORD COUNTY EMPLOYEES**

THIS AMENDMENT is made and entered into by the Crawford County Board of Commissioners (the "Employer").

WITNESSETH:

**WHEREAS**, the Employer maintains the Association County Commissioners of Georgia Defined Benefit Plan for Crawford County Employees ("the Plan") for the benefit of its eligible employees;

**WHEREAS**, the Employer adopted the Plan through an Adoption Agreement;

**WHEREAS**, Section 16.02 of the Plan allows the Employer to amend the elective provisions of the Adoption Agreement; and

**WHEREAS**, the Employer desires to close the Plan for new participation effective October 1, 2012.

**NOW, THEREFORE**, the Adoption Agreement is hereby amended as follows:

1. Section 1.23, Employee, is deleted in its entirety and replaced with the following language:

<b>1.23 EMPLOYEE.</b>		<b>Include</b>	<b>Exclude</b>
	<b>Full-time Employees</b>	<b>[X]</b>	<b>[-]</b>
	Definition of Full-time Employee		
<b>[X]</b>	Working for the Employer at least <b>forty (40)</b> Hours of Service per week for Compensation		
<b>[-]</b>	Other Definition:		
	<b>Other Employees</b>	<b>[-]</b>	<b>[-]</b>
	Definition of Other Employees:		
	<u><b>Elected Officials of the Employer</b></u> (with no other publicly funded retirement or pension plan)		
	County Commissioners	<b>[X]</b>	<b>[-]</b>
	Coroner	<b>[-]</b>	<b>[X]</b>
	<u><b>Elected Officials of the Employer</b></u> (with one or more other publicly funded retirement or pension plan)		
	Sheriff	<b>[-]</b>	<b>[X]</b>
	Tax Commissioner	<b>[X]</b>	<b>[-]</b>

Clerk of Superior Court	[--]	[X]
Magistrate Court Judge	[X]	[--]
Probate Court Judge	[--]	[X]

**Other Elected Officials Eligible for Limited Plan Participation**

(Based solely on allowable Compensation)

State Court Judge	[--]	[X]
Juvenile Court Judge	[--]	[X]
Superior Court Judge	[--]	[X]
Solicitor or Solicitor General	[--]	[X]
District Attorney	[--]	[X]
Other Elected Officials Eligible for Limited Plan Participation:	[--]	[X]

**Other Personnel Eligible to Participate in One or More Other Publicly Provided Retirement or Pension Plan**

Employees of the Tax Commissioner who otherwise meet all eligibility requirements of the Plan	[--]	[--]
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**Other Personnel Receiving Supplemental Compensation from Employer**

If included in the Plan, benefits shall be based only on Compensation from the Employer

Extension Agents	[--]	[X]
Other Personnel Receiving Supplemental Compensation:	[--]	[X]

**Excluded Employees**

- [--] No Excluded Personnel from those specified in this Section 1.23
- [X] Excluded Personnel (specify): **Employees with an Employment Commencement Date on or after October 1, 2012, shall be Ineligible Employees. Employees with a most recent Reemployment Commencement Date on or after October 1, 2012, shall be Ineligible Employees as of such Reemployment Commencement Date.**

Amendment Effective Date:	October 1, 2012
Applicable Employees as defined in the Adoption Agreement Addendum:	Class 1, Class 2 and Class 3

2. Section 1.45, Plan Entry Date, is deleted in its entirety and replaced with the following language:

**1.45 PLAN ENTRY DATE.**

- January 1st
- Employee's Employment Commencement Date (the first day of the first pay period)
- The first day of the month
- The first day of the calendar year quarter
- Other (specify): **Employees with an Employment Commencement Date or most recent Reemployment Commencement Date on or after October 1, 2012, shall not be allowed to enter or reenter the Plan.**

Amendment Effective Date: October 1, 2012  
 Applicable Employees as defined  
 in the Adoption Agreement Addendum: Class 1, Class 2 and Class 3

IN WITNESS WHEREOF, the Employer has caused its duly authorized officer to execute this Amendment on the date noted below.

CRAWFORD COUNTY BOARD OF COMMISSIONERS

By: *Dean King*

Title: Chairman - Boc

Date: 21 Aug 12

Accepted By: \_\_\_\_\_  
Association County Commissioners of Georgia

Date: \_\_\_\_\_