

**THE REGULARLY SCHEDULED MEETING OF THE
CRAWFORD COUNTY BOARD OF COMMISSIONERS
TUESDAY, 01 NOVEMBER 2016**

**THE MEETING OF THE CRAWFORD COUNTY BOARD OF COMMISSIONERS
WAS CALLED TO ORDER AT 6:00 P.M.**

The following members were present: Mr. Paul Chapman (Chairman), Mr. Bobby Blasingame (Vice-Chairman), Mr. John Thomas, Mr. Sterling Braswell and Mr. Justin Spillers.

INVOCATION GIVEN BY MR. STERLING BRASWELL

AGENDA APPROVAL

Mr. Chapman asked for a motion to approve the agenda with additions. He requested that "Crawford County Personnel Policies - Amendment" and "Development Authority Rental Agreement" be added under "New Business". Mr. Spillers made the motion to approve the amended agenda. Mr. Blasingame seconded and the motion carried 5-0.

FIRST ON THE AGENDA

Approval of Minutes: Regularly Scheduled Meeting of 18 October 2016

Mr. Chapman asked for a motion to approve the minutes from the regularly scheduled meeting of 18 October 2016. Mr. Spillers made the motion to approve the minutes. Mr. Blasingame seconded and the motion carried 5-0.

SECOND ON THE AGENDA

Appearances: Hofstadter & Associates – Carl Hofstadter

Mr. Hofstadter briefed the Board on the progress of the water extension on Jordan Road. He went on to say that the main water line had been completed and the contractor would start installing service lines in the upcoming week. They anticipate up to seventy (70) connections. He further stated that the project would have approximately \$60,000.00 dollars left in the grant at time of completion. At that time he would recommend a course of action to further extend the project until the grant funds are completely depleted.

Mr. Chapman asked if his firm could exam some of the pending road projects and offer an opinion as to the County's proposed plans.

Mr. Hofstadter stated he would collect core samples and give opinions on how to proceed on Hollis Road, Dixon Road, and Orchard Ridge Road. He also stated that he would analyze Smith Chapel Road to determine why portions of the roadbed are deteriorating. For those services he proposed the Board allow his firm to be the engineer on the next County CDBG project to be submitted in FY 2017.

Mr. Braswell made a motion to allow Hofstadter and Associates to engineer the next CDBG project in exchange for the above referenced road services. Mr. Thomas seconded and the motion carried 5-0.

THIRD ON THE AGENDA

New Business: Bid Openings – Asphalt Paving Projects

Mr. Chapman opened the bids for the proposed paving projects and announced the results as follows:

	Dixon Road	Billy White	Orchard Ridge
Womack Paving	\$239,857.00	\$33,747.00	\$20,362.00
Georgia Asphalt	\$249,007.50	\$35,896.32	\$20,563.76

The Board opted to await the results from the road inspections from Hofstadter and Associates prior to awarding the projects.

New Business: Crawford County Personnel Policies Manual (CCPPM) – Amendment

Mr. Kelly requested the Board amend the CCPPM as follows:

304a RETURN TO WORK POLICY

The County is committed to returning injured employees to work, within safe and healthy medical practices, as soon as practical. A soon as possible after the injury, and when the employee is medically able to return to work, a written medical release from the designated medical service provider must be received by the county personnel department. If the medical release specifies that the employee may return to work, the employee will be returned to work immediately or as soon as practical. The medical release should be on a county-approved PHYSICIAN’S REPORT FORM.

The County reserves the right to require any treating physician to review the employee’s job description, including a description of essential duties, and express an opinion as to whether the employee may safely perform the essential job duties, before putting the employee back to work with or without temporary modifications or more permanent accommodations.

Mr. Kelly stated that the amendment was necessary in order to receive a safety discount that would be applied to the County's worker compensation policy.

Mr. Spillers made the motion to approve the amendment. Mr. Braswell seconded and the motion carried 5-0.

New Business: *Development Authority – Rental Agreement*

Mr. Kelly requested the Board approve the Rental Agreement between the County and the Development Authority for the County offices.

Mr. Spiller made the motion to approve the agreement. Mr. Thomas seconded and the motion carried 5-0.

FOURTH ON THE AGENDA

Executive Session: *Personnel/Threatened Litigation*

Discussion or deliberating upon the appointment, employment, compensation, hiring, disciplinary action, dismissal, periodic evaluation or rating of a government officer or employee. [O.C.G.A. Section 50-14-3(6)]

Privileged consultation with legal counsel pertaining to pending or threatened litigation, claims, administrative proceedings or settlements. [O.C.G.A. Section 50-14-2]

Mr. Spillers made the motion to enter into executive session. Mr. Braswell seconded and the motion carried 5-0. Board enters at 6:55 p.m.

Mr. Thomas made the motion to exit executive session. Mr. Spillers seconded and the motion carried 5-0. Board exits at 7:15 p.m.

Mr. Thomas made a motion to increase Mr. Bill Patton's salary to \$47,476.00 in order to comply with the new Federal Overtime and Salary rule effective 01 December 2016. He further stated that Mrs. Peacock salary increase would also be effective 01 December 2016. Mr. Braswell seconded and the motion carried 5-0.

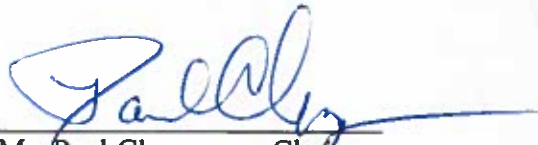
Mr. Thomas made a motion to take no further action in regards to Mr. O'Neal's request for continued pay and benefits and opted to rely on future judicial direction to aid in any such action. Mr. Braswell seconded and the motion carried 5-0.

Adjourn:

There being no further business, Mr. Chapman asked for a motion to adjourn the 01 November, 2016 regularly Scheduled Meeting of the Board of Commissioners. Mr. Thomas made the

motion. The motion was seconded by Mr. Spillers. Motion carried 5-0 and the Board adjourned at 7:17 p.m.

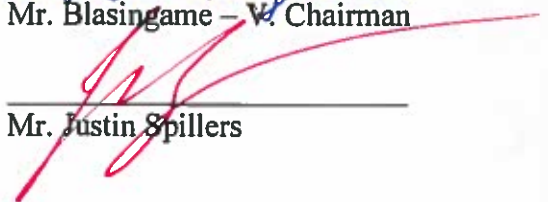
**APPROVAL OF MINUTES
THE REGULARLY SCHEDULED MEETING OF THE
CRAWFORD COUNTY BOARD OF COMMISSIONERS
TUESDAY, 01 NOVEMBER 2016**



Mr. Paul Chapman – Chairman



Mr. Blasingame – V. Chairman



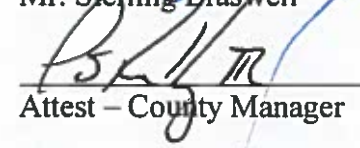
Mr. Justin Spillers



Mr. John Thomas



Mr. Sterling Braswell



Attest – County Manager